

Shield Spectrum PPOSM Plan 1000 Value[†]

Benefit Summary (For groups 2 to 50)

(Uniform Health Plan Benefits and Coverage Matrix)

Blue Shield of California

Life & Health Insurance Company

Effective July 1, 2010

THIS MATRIX IS INTENDED TO BE USED TO HELP YOU COMPARE COVERAGE BENEFITS AND IS A SUMMARY ONLY. THE *CERTIFICATE OF INSURANCE* AND GROUP POLICY SHOULD BE CONSULTED FOR A DETAILED DESCRIPTION OF COVERAGE BENEFITS AND LIMITATIONS.

DEDUCTIBLES ¹ (All providers combined)	Preferred Providers ²	Non-Preferred Providers ²
Calendar-year Medical Deductibles	\$1,000 per member	
Calendar-year Copayment Maximum ¹	\$4,000 per member	Charges for non-emergency services received from non-preferred do not count toward the calendar-year copayment maximum and continue to be the member's responsibility
LIFETIME MAXIMUM	\$6,000,000	
Covered Services	Member Copayment	
PROFESSIONAL SERVICES		
Physician services		
<ul style="list-style-type: none"> Physician and specialist office visits (First 3 visits/calendar year)³ 	\$20/visit - Initial 3 visits only (Not subject to the Calendar-year Medical Deductible)	50% - Initial 3 visits only (Not subject to the Calendar-year Medical Deductible)
<ul style="list-style-type: none"> Subsequent physician and specialist office visits after meeting the deductible³ 	30%	50%
<ul style="list-style-type: none"> Laboratory and X-rays 	30%	50%
<ul style="list-style-type: none"> Allergy testing or treatment 	30%	50%
<ul style="list-style-type: none"> Diagnostic testing 	30%	50%
Preventive care		
<ul style="list-style-type: none"> Annual routine physical exam, eye/ear screenings and immunizations 	\$20/visit (Not subject to the Calendar-year Medical Deductible)	Not covered
<ul style="list-style-type: none"> Laboratory, including mammogram and Pap test screening or other FDA-approved cervical cancer screening tests (One per calendar-year) 	30% (Not subject to the Calendar-year Medical Deductible)	Not covered
Well-baby care		
<ul style="list-style-type: none"> Office visits and consultations Includes: eye/ear screenings, immunizations, vaccinations 	\$20/visit (Not subject to the Calendar-year Medical Deductible)	Not covered
<ul style="list-style-type: none"> Laboratory 	30% (Not subject to the Calendar-year Medical Deductible)	Not covered

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Covered Services	Member Copayment	
OUTPATIENT SERVICES	Preferred Providers²	Non-Preferred Providers²
<ul style="list-style-type: none"> Outpatient surgery performed in a participating ambulatory surgery center (ASC)⁴ Outpatient surgery in hospital/facility Outpatient treatment and necessary supplies Bariatric surgery (Pre-authorization required; medically necessary surgery for weight loss, only for morbid obesity)⁵ 	30% \$250/surgery ¹ + 30% 30% \$250/surgery ¹ + 30%	50% ⁵ 50% ⁵ 50% ⁵ 50% ⁵
HOSPITALIZATION SERVICES		
<ul style="list-style-type: none"> Inpatient physician services (including pregnancy and maternity care) Semi-private room and board, medically necessary services and supplies Bariatric surgery (Pre-authorization required; medically necessary surgery for weight loss, only for morbid obesity)⁶ 	30% \$500/admission + 30% \$500/admission + 30%	50% 50% ⁵ 50% ⁵
Skilled nursing facility (SNF) services⁷		
(Combined maximum of up to 60 preauthorized days per calendar-year; semi-private accommodations)		
<ul style="list-style-type: none"> Freestanding SNF Hospital SNF unit 	30% 30%	30% 50% ⁵
EMERGENCY HEALTH COVERAGE		
<ul style="list-style-type: none"> Facility services (If ER services do not result in a direct admission the Calendar-Year Deductible does not apply) Facility services (Resulting in a direct admission) Emergency room physician visits 	\$100/visit ¹ + 30% \$500/admission + 30% 30%	\$100/visit ¹ + 30% \$500/admission + 30% 30%
AMBULANCE SERVICES	30%	30%
PRESCRIPTION DRUG COVERAGE^{1, 8, 9}	Participating Pharmacy	Non-Participating Pharmacy
(Including oral contraceptives, diaphragms, and covered diabetic drugs and testing supplies)		
<ul style="list-style-type: none"> Calendar-Year prescription Drug Coverage Maximum 	Maximum plan payment of \$1,000 brand-name drug benefit per member per calendar –year (Combined maximum on brand-name retail and mail service drugs, after maximum is reached, member pays the Blue Shield Life Pharmacy network contracted rate)	
<ul style="list-style-type: none"> Calendar-Year Brand-Name Drug Deductible 	None	
Retail prescriptions (For up to a 30-day supply)		
<ul style="list-style-type: none"> Generic drugs Formulary brand-name drugs Non-formulary brand-name drugs Home self-administered injectable drugs (May require prior authorization from Blue Shield LifePharmacy Services. Home self-administered injectable drugs are covered only when dispensed by select participating pharmacies in the Specialty Pharmacy Network. Drugs from non-participating pharmacies are not covered except in emergency and urgent situations.) 	\$15/prescription \$30 copay or 30% of Blue Shield Life contracted rate (whichever is greater) Not covered 30%/prescription	Not covered Not covered Not covered Not covered
Mail service prescriptions (For up to a 90-day supply)		
<ul style="list-style-type: none"> Generic drugs Formulary brand-name drugs Non-formulary brand-name drugs Home self-administered injectable drugs 	\$30/prescription \$60 copay or 30% of Blue Shield Life contracted rate (whichever is greater) Not covered Not covered	Not covered Not covered Not covered Not covered

Covered Services	Member Copayment	
PROSTHETICS/ORTHOTICS	Preferred Providers²	Non-Preferred Providers²
<ul style="list-style-type: none"> Prosthetic appliances and orthoses benefits (Equipment and devices only. Separate office visit copay may apply) 	30%	Not covered
DURABLE MEDICAL EQUIPMENT (Plan payment up to \$2,000 maximum per person per calendar year)	50%	Not covered
MENTAL HEALTH SERVICES (PSYCHIATRIC)¹⁰	MHSA Participating Providers²	MHSA Non-Participating Providers²
<ul style="list-style-type: none"> Inpatient hospital facility services Outpatient visits for severe mental health conditions (First 3 visits/calendar year)³ 	\$500/admission + 30% \$20/visit - Initial 3 visits only (Not subject to the Calendar-year Medical Deductible)	50% ⁵ 50% - Initial 3 visits only (Not subject to the Calendar-year Medical Deductible)
<ul style="list-style-type: none"> Subsequent outpatient visits for severe mental health conditions after meeting the deductible³ Outpatient visits for non-severe mental health conditions (Up to 20 visits per calendar-year combined with outpatient chemical dependency visits)¹¹ 	30% 50% ¹	50% Not covered
CHEMICAL DEPENDENCY SERVICES (SUBSTANCE ABUSE)¹⁰, PLEASE SEE FOOTNOTE 15		
<ul style="list-style-type: none"> Inpatient services for medical acute detoxification Outpatient visits (Up to 20 visits per calendar-year combined with outpatient non-severe mental health visits)¹¹ 	\$500/admission + 30% 50% ¹	50% ⁵ Not covered
HOME HEALTH SERVICES	Preferred Providers²	Non-Preferred Providers²
<ul style="list-style-type: none"> Home health (Maximum of 100 prior authorized visits per calendar-year) Home infusion care (For home self-administered injectables see "Prescription Drug Coverage.") 	30% 30%	Not covered ¹² Not covered ¹²
OTHER		
Hospice		
<ul style="list-style-type: none"> Routine home care Inpatient respite care 24 hour continuous home care General inpatient care¹¹ 	No charge No charge 30% 30%	Not covered ¹² Not covered ¹² Not covered ¹² Not covered ¹²
Alternative care¹¹		
<ul style="list-style-type: none"> Chiropractic services (Up to 12 visits per calendar year for any combination of physical therapy, occupational therapy, speech therapy, chiropractic services, and respiratory therapy) Acupuncture services 	30% Not covered	50% Not covered
Rehabilitative therapy services¹³	Preferred Providers²	Non-Preferred Providers²
<ul style="list-style-type: none"> Outpatient visits (Up to 12 visits per calendar year for any combination of physical therapy, occupational therapy, speech therapy, chiropractic services, and respiratory therapy) 	30%	50%
Pregnancy and maternity care¹³		
<ul style="list-style-type: none"> Prenatal and postnatal professional (physician) services (For all necessary inpatient hospital services, see "Hospitalization Services.") 	30%	50%
Family planning¹³		
<ul style="list-style-type: none"> Family planning counseling Elective abortion¹⁴, tubal ligation¹⁴, vasectomy¹⁴ 	30% (Not subject to the Calendar-year Medical Deductible) 30%	Not covered Not covered

Covered Services

Member Copayment

Diabetes care	Preferred Providers ²	Non-Preferred Providers ²
<ul style="list-style-type: none"> Equipment, devices and non-testing supplies (For testing supplies, see "Prescription Drug Coverage.") Self-management training and education (If billed by your provider, you will also be responsible for the office visit copayment)¹³ 	50%	Not covered
	\$20/visit	50%

Covered out-of-state benefits Benefits provided through BlueCard® Program, for out-of-state emergency and non-emergency care, are provided at the preferred level of the local Blue Plan allowable amount when you use a Blue Cross/Blue Shield provider.

See Applicable Benefit Line

See Applicable Benefit Line

Optional Benefits

Optional dental, vision, or infertility benefit is available. If your employer purchased any of these benefits, a description of the benefit is provided separately.

1 Deductible and copayments marked with a (1) do not accrue to calendar-year copayment maximum, except for the percentage copay for the Outpatient Surgery in hospital/facility benefit which does accrue to the calendar-year copayment maximum. Copayments and charges for services not accruing to the member's calendar-year copayment maximum continue to be the member's responsibility after the calendar-year copayment maximum is reached. Deductible does not apply toward the calendar-year maximum. Please refer to the *Certificate of Insurance* and the group policy for exact terms and conditions of coverage.

2 Member is responsible for copayment in addition to any charges above allowable amounts. The coinsurance indicated is a percentage of allowable amounts. Preferred providers accept Blue Shield of California Life and Health Insurance Company's (Blue Shield Life) allowable amount as full payment for covered services. Non-preferred providers can charge more than these amounts. When members use non-preferred providers, they must pay the applicable copayment plus any amount that exceeds Blue Shield Life's allowable amount. Charges above the allowable amount do not count toward the calendar-year deductible or copayment maximum.

3 For subsequent physician office visits, the member is responsible for 100 percent of the Allowable Amount up to the calendar-year medical deductible for Preferred Providers or MHSAs Participating Providers office visits, and for Non-Preferred Providers or MHSAs Non-Participating Providers office visits the member is responsible for billed charges (charges in excess of the Allowable Amount do not count towards the calendar-year medical deductible or out-of-pocket maximum). Once the calendar-year deductible has been met, the member is responsible for 30 percent of the Allowable Amount for Preferred Providers or MHSAs Participating Providers office visits up to the Calendar year out-of-pocket maximum and for Non-Preferred Providers or MHSAs Non-Participating Providers office visits the member is responsible for 50% of the Allowable Amount and any charges above the Allowable Amount. After the out-of-pocket maximum has been met, Blue Shield pays for 100% of the Allowable Amount for Preferred Providers or MHSAs Participating Providers and Non-Preferred Providers or MHSAs Non-Participating Providers office visits (the member continues to be responsible for charges in excess of the Allowable Amount billed by Non-Preferred Providers or MHSAs Non-Participating Providers).

4 Participating ambulatory surgery centers may not be available in all areas. Regardless of their availability, you can obtain outpatient surgery services from a hospital or an ambulatory surgery center affiliated with a hospital, with payment according to your health plan's hospital services benefits.

5 The maximum allowed charges for non-emergency hospital services received from a Non-Preferred Hospital are \$600 per day. Members are responsible for 50% of this \$600 per day, plus all charges in excess of \$600.

6 Bariatric surgery is covered when pre-authorized by Blue Shield. However, for members residing in Imperial, Kern, Los Angeles, Orange, Riverside, San Bernardino, San Diego, Santa Barbara and Ventura Counties ("Designated Counties"), bariatric surgery services are covered only when performed at designated contracting bariatric surgery facilities and by designated contracting surgeons; coverage is not available for bariatric services from any other preferred provider and there is no coverage of bariatric services from non-preferred providers. In addition, if prior authorized by Blue Shield Life, a member in a Designated County who is required to travel more than 50 miles to a designated bariatric surgery facility will be eligible for limited reimbursement for specified travel expenses for the member and one companion. Refer to the *Certificate of Insurance* for further benefit details.

7 Services may require prior authorization by Blue Shield Life. When these services are prior authorized, members pay the preferred or participating provider level.

8 Please note that if you switch from another plan, your prescription drug deductible credit from the previous plan during the calendar year, if applicable, will not carry forward to your new plan. This plan's prescription drug coverage provides, on average, less coverage than the standard benefit set by the federal government for Medicare Part D (also called "non-creditable" coverage). It is important to know that you may only enroll in a Medicare Part D plan during specified times of the year, and if you do not enroll when first eligible you may be subject to payment of higher Medicare Part D premiums when you enroll at a later date. For more information about drug coverage, call the customer service number on your member ID card, Monday through Thursday, 8:00 am – 5:00 pm or Friday, 9:00 am - 5:00 pm. The hearing impaired may call the TTY number also listed on your member ID card.

9 If the member requests a brand-name drug when a generic drug equivalent is available, the member is responsible for paying the difference between the cost to Blue Shield Life for the brand-name drug and its generic drug equivalent, as well as the applicable generic drug copayment. Non-formulary brand-name drugs are not covered unless prior authorization is obtained from Blue Shield Life.

10 Mental health and chemical dependency services, other than medical acute detoxification, are accessed through Blue Shield Life's Mental Health Service Administrator (MHSAs) –using Blue Shield Life MHSAs participating and non-participating providers. Only Blue Shield Life MHSAs contracted providers are administered by the Blue Shield Life MHSAs. Behavioral health services rendered by non-participating providers are administered by Blue Shield Life. Services for medical acute detoxification are accessed through Blue Shield Life using Blue Shield Life's preferred providers or non-preferred providers. For a listing of severe mental illnesses, including serious emotional disturbances of a child, and other benefit details, please refer to the *Certificate of Insurance* or the group policy.

11 All outpatient non-severe mental health, outpatient substance abuse, and chiropractic visits accrue to the calendar-year visit maximum regardless of whether the plan deductible has been met.

12 Out of network home health care, home infusion and hospice services are not covered unless pre-authorized. When these services are pre-authorized, the member pays the Preferred benefits.

13 If billed by your provider, you will also be responsible for an office visit copayment or coinsurance. In addition, the office visit will count towards the first three visits.

14 Copayment shown is for physician's services. If the procedure is performed in a facility setting (hospital or outpatient surgery center), an additional facility copayment may apply.

15 **Optional inpatient substance abuse treatment benefits are available. If your employer purchased these benefits, a description of the benefit is attached hereto as "Additional Substance Abuse Treatment Benefits".**

Plan designs may be modified to ensure compliance with state and federal requirements.

[†]Shield Spectrum PPOSM Plan 1000 Value is pending regulatory approval.