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SMG CONEXIS - ADMINISTRATIVE SERVICES AGREEMENT

FEE APPENDIX – Schedule of Service Fees

Client Name: _____

Fees Paid by Broker/Agency: _____

This Fee Appendix – Schedule of Service Fees is incorporated into and made a part of the Service Agreement ("Agreement"). If there is a conflict between this Fee Appendix and the Agreement, the Agreement controls.

FEDERAL COBRA-HIPAA PORTABILITY SERVICES

Item Code	Description	Line Item Fee	Contract Fee	Initial by Broker to Accept *

Please initial next to all pricing items agreed to in the "Initialed by Broker" column.*

C8090	**Implementation Services / Setup** **(One-Time Fee per Client Setup)**	$195.00	_____
M71M7	**Minimum Monthly Billing-COBRA Services** **(If total monthly Service Fees are less than Minimum, a fee adjustment will be applied to meet Minimum)**	$40.00	_____

Package One: COBRA Administrative Services

CONEXIS Pricing -- **PEPM Based**

LIVES	0-50	51-99	100-250	251-499	500-999
Basic COBRA Administration Service	*$1.15*	*$1.00*	*$0.80*	*$0.70*	*$0.65*

Item Code	Description	Line Item Fee	Contract Fee	Initial by Broker to Accept *

Please initial next to all pricing items agreed to in the "Initialed by Broker" column.*

C0915	**COBRA Administration—Per Covered Employee Per Month** **(Fees based on Covered Employee lives from chart, will be adjusted annually per number of lives)**		_____
	COBRA Administration Options	**Per Item Cost**	
C3759	COBRA Expiration Notice	Included	_____
C446D	Monthly COBRA Invoice	Included	_____
C5752	COBRA Notice and Plan Alternatives	Included	_____
C5850	COBRA General Notice	Included	_____
C6303	COBRA Takeover Continuant Fee	Included	_____

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Package Two: COBRA/HIPAA Services

(Includes Package One: COBRA Administrative Services plus HIPAA Services Listed below)

CONEXIS Pricing -- **PEPM Based**

LIVES	0-50	51-99	100-250	251-499	500-999
Basic COBRA Services, plus following HIPAA Services:	*$1.30*	*$1.15*	*$1.00*	*$0.90*	*$0.80*
HIPAA Initial Rights Notices					
HIPAA Certificates of Creditable Coverage					
HIPAA Privacy Notices					

Item Code	Description	Line Item Fee	Contract Fee	Initial by Broker to Accept *

Please initial next to all pricing items agreed to in the "Initialed by Broker" column.*

C1316	**COBRA Administration—Per Eligible Employee Per Month** **(Fees based on Eligible Employee lives from chart, will be adjusted annually per number of lives)** **Includes C3759, C446D, C5752, C5850, C6360**			_____
H4662	Post COBRA HIPAA Certificate	Included		_____
H49Z7	HIPAA Privacy Notice	Included		_____
H6053	HIPAA Certificate	Included		_____
H6151	HIPAA Special Enrollment Notice	Included		_____

FEES FOR BUY UP OPTIONS SERVICES

Item Code	Description	Contract Fee	Initial by Broker to Accept *

Please initial next to all pricing items agreed to in the "Initialed by Broker" column.*

C3146	Retro COBRA General Notice	$3.00	_____
M50Z8	Women's Health & Cancer Rights Act Notice	$3.00	_____
H3247	Retro HIPAA Special Enrollment Notice	$3.00	_____
C39OG	Open Enrollment Service-CLC17 (Subject to $100.00 minimum, Open Enrollment agreement sent prior to your OE Period)	**$ 25.00**	
C2587	Carrier Eligibility Fee – Per Carrier Per Recipient--$10.00 x # of carrier recipients Per recipient, for (6) or more carrier recipients	**$ 10.00**	_____
C2686	Monthly Carrier Premium Remittance Fee--$ $50 .00 x # of carrier recipients Per Recipient, per month. Eligibility reporting included with premium remittance to carriers.		$50.00 ___

NOT AVAILABLE TO GROUPS WITH LESS THAN 500 EMPLOYEES

Service Fee Guarantee Period: **1, 200 through , 200**
(This is the twelve month period beginning with the effective date of these services with CONEXIS)

Broker Authorized Signature: _____ **Date:** _____

Name and Title: _____

CONEXIS Signature: _____ **Date:** _____
Eva Boucher, CCEP
VP and Chief Compliance Officer